



## Job Announcement: Senior Ecosystem Restoration Practitioner

Wetlands and Water Resources (WWR) is a small consulting firm in San Rafael, CA that specializes in wetland and creek restoration. Our geographic focus is the San Francisco Estuary and Central California coast with additional projects elsewhere within California and beyond. Our technical focus is integration across multiple disciplines to (1) plan, design, permit, construct, and monitor restoration projects, (2) participate in regional-scale wetland planning efforts, and (3) advance restoration science.

WWR is an equal opportunity employer. Interested applicants may send a cover letter and resume or CV to [info@swampthing.org](mailto:info@swampthing.org).

### Senior Ecosystem Restoration Practitioner Activities

The range of activities under this position includes but is not limited to:

- Lead role in technical advancement of existing restoration projects
- Manage projects and staff, including staff mentoring
- Participate in proposal preparation, including developing technical strategies and project budgets
- Work with clients to advance project needs
- Develop new projects tailored to the company focus and the skills of the individual selected for the position
- Manage and administer project budgets
- Administer key business functions

### Required Skills

- BA/BS in natural resources, Earth sciences, ecology, or engineering with an emphasis on natural resource management and restoration
- MS or Ph.D. highly desired
- Interdisciplinary experience essential
- At least five post-graduate years experience in the consulting field
- Knowledge of federal, state, and local regulatory programs
- Professional experience in California's estuarine and coastal natural environments, especially the San Francisco Estuary
- Strong interpersonal skills
- Strong project and personnel management skills
- Highly motivated
- Computer expertise: Microsoft Office suite (including Access and Project) essential; Adobe graphics suite (Photoshop, Illustrator, Acrobat), statistical analyses, GIS, and quantitative numerical tools highly desirable